

On Site HR Consultancy







Providing hands on support every step of the way

The Employment and HR team at Thorneycroft Solicitors offers an on site HR Consultancy service to businesses of any size requiring support in the practical management of HR. Our service is especially suited to businesses which don't currently have any in house HR or to those which simply need an extra pair of hands.





Our professionals are CIPD qualified and have a wealth of experience in handling the day to day aspects of HR matters. We understand that for any business, HR can be a minefield and can take up a great deal of valuable time for business owners and managers which can be spent more effectively elsewhere.

What our On Site service can do for your business

Our team can offer a hands-on solution for all aspects of HR including:

-  Support with recruitment and interviews
-  Undertaking inductions and appraisals
-  Supporting management with difficult employee meetings and acting as minute taker
-  Implementing policies and procedures in your workplace
-  Regular On Site HR Consultancy becoming the face of HR for your business
-  Operating a "HR Clinic" for employees to raise any issues or concerns in this forum

Optional Employment Services

-  Online HR Software
-  Employee Health & Wellbeing
-  Health & Safety
-  Payroll & Accountancy



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What benefits can On Site HR offer?

Operating effective HR solutions is an integral part to the successful running of your business. It's well known that engaging HR professionals can increase employee satisfaction and improve employee turnover. In particular, our on site HR service provides your business with the following benefits:

- ✓ Professional support from our experienced and qualified professionals
- ✓ Expert advice without the substantial overheads of employing HR in house
- ✓ Consistency from a dedicated point of contact who gets to know your business
- ✓ A cost and time effective solution to managing HR and fulfilling your employer obligations
- ✓ Ad hoc consultancy or engagement on a longer term retainer basis

Case Studies

Our team was instructed to support business owners through the sale of their business, resulting in transfer of employment for some employees and redundancy for others. We provided a HR Consultant to support the owners on site throughout all meetings with the employees and assist with queries and challenges raised by the employees. The owners praised our HR Consultant for her excellent support and guidance which made a difficult situation easier to handle.

Our team is engaged on a retainer basis and for one day each month our HR Consultant works on site with our client as their HR function and is the face of HR for the business. Outside of the on site visits, our team is retained to deliver telephone advice to the client on any HR matter and our HR Consultant is able to build a strong professional relationship with the business owners as their day to day HR adviser.

What can our Employment team do for you?

- ✓ We take the stress out of legal compliance and HR matters, leaving you to focus on running your business
- ✓ We take a personal approach allowing us to get to know your business and build a lasting relationship
- ✓ Our advice is centered around your business needs, and our aim is to help you achieve your objectives
- ✓ We understand each business is unique and every business we work with receives a bespoke tailor-made service

Got a question? Contact our team

To learn more about On Site HR Consultancy contact:

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