

Employment Law Services for Businesses







The right advice when you need it

Employment Shield is a personal, bespoke service providing employment law advice and support to business owners and managers, which is tailored to your individual needs. The practical and commercial approach from our legal experts ensures that we offer advice to suit your business objectives whilst complying with UK employment law. Employment Shield also supports with day to day HR matters and is an ideal solution regardless of the size of your workforce, leaving you with more time to focus on running your business. Whether you are a smaller business or a large national organisation, we can offer a solution in employment law compliance and HR designed to suit your needs.








EMPLOYMENT SHIELD

What Does Employment Shield Include?

-  Audit of existing employment contracts and policies
-  Bespoke new or updated employment contracts & staff handbook
-  Unlimited advice on any UK employment law matter
-  Bespoke letters for any matter on which advice is needed
-  Regular employment law updates
-  Invitations to employment law seminars

Optional Employment Services

-  Online HR Management Platform
-  On site HR support
-  Employee Health & Wellbeing
-  Health & Safety
-  Payroll & Accountancy

* Our Employment Shield services are backed by an optional insurance policy covering against Employment Tribunal costs and awards up to £250,000 per claim.

Competitive fees payable on a monthly basis



EMPLOYMENT SHIELD

Why Employment Shield?

- ✓ Fixed price service tailored to your business needs
- ✓ Short term contract – 1 year only
- ✓ No call centre mentality – you will receive personal attention from our dedicated team
- ✓ You will always receive straightforward, practical and commercial advice

Case Studies and Testimonials

“Nicola and the team have always given us sound advice and a great service for our employment law and HR business needs. We are confident that whenever we need to seek advice we’re always in very capable hands.”

Cutler Cleaning Supplies Limited

“The on site HR service offered by Thorneycrofts provides our business with an excellent service. We’ve had regular hands on support from a qualified HR professional which frees up our time as well as valuable involvement with difficult employee meetings. We also know that practical advice is just at the other end of the phone whenever we need it.”

House Creative Agency Limited

A client approached us to help them manage an employee’s sickness absence. We advised and supported the business fully throughout the process and drafted all correspondence required. We ensured the client was fully prepared for their formal meetings with the employee and were on hand by telephone for advice during the meetings. We assisted the business in obtaining medical evidence to consider any disability issues and supported the manager in implementing reasonable targets to move forward. These measures and our ongoing support have resulted in the employee’s improved attendance and productivity.

What can our Employment team do for you?

- ✓ We take the stress out of legal compliance and HR matters, leaving you to focus on running your business
- ✓ We take a personal approach allowing us to get to know your business and build a lasting relationship
- ✓ Our advice is centered around your business needs, and our aim is to help you achieve your objectives
- ✓ We understand each business is unique and every business we work with receives a bespoke tailor-made service

Got a question? Contact our team

To learn more about Employment Shield contact:

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